



— GEORGIA —  
**family connection**

**Lee County Family Connection**  
**Lee County**  
**FY24 Annual Plan**  
**July 01, 2023 - June 30, 2024**

**Governance Type:** Private non-profit body

**Collaborative Functional Type:** Program and Services Coordination

**Collaborative Description and Activities to Strengthen Effectiveness:** Lee County Family Connection, Inc. was established to create and nurture partnerships which connect resources to the identified needs of children, youth, and families in our community. The collaborative will (1) engage in on-going conversations to review current and/or emerging trends and root causes impacting our children's health/safety and educational success (2) design effective strategies which will address the identified current and/or emerging trends and root causes and (3) equip our community partners with tools and resources to enhance their work with children, youth, and families leading to a sustainable collective impact.

Our collaborative will work collectively to utilize the additional funding sources, such as the Literacy Matters grant, Sandra Deal Collective Impact grant, local grants, local fundraisers, and sponsorships, to enhance the work of our strategies. With a focus on intentional inclusivity, our board of directors, strategy teams, collaborative, and volunteers reflect the diversity of our community.

Our stable and self-sufficient strategy and literacy strategy both focus on working with families in our community who have been identified through the Federal Free and Reduced Food Program as economically disadvantaged. Our youth leadership development strategy, with our newly implemented Junior Leadership Lee Academy, fulfilled an intentional focus on selecting thirty 8th grade students, through a nomination, application, and interview process, to reflect the student population based upon race, gender, social-economic status, and students with special needs.

It is the intention of our collaborative to build an inclusive community that values diversity respecting all of our citizens.

**Strategy Name: Stable and Self-Sufficient Families**

**Desired Outcome: Increased Stable and Self-Sufficient Families**

**Strategy Statement:** The Lee County Family Connection, Inc. will continue to work with community partners to engage in conversations and implement programs addressing the emerging trends impacting our children and families ability to build their self-sufficiency.

**Child and Family Indicators:**

Indicator	Result Area	Data Source	Notes
Children living in single-parent families [SF2]	Stable, Self-Sufficient and Productive Families	KIDS COUNT Website	
Children living in poverty [SC3]	Thriving Communities	KIDS COUNT Website	
Other [LD10] Number of families participating in Backpack Blessings Programs	Stable, Self-Sufficient and Productive Families	Locally Developed	
Other [LD10] Number of collaborative members and community partners completing TIC training.	Thriving Communities	Locally Developed	

**Activities:**

Type	Name	Description	Target Group	Code
Systems Change	Trauma Informed Care Training	Provide Trauma Informed Care Training with a focus on becoming a Trauma Informed Community	Collaborative partners and community at large	[SA13]
Collaborative Development	Collaborative/Partner Engagement (MOA/MOU)	Continue to implement best practices of interagency agreements	Collaborative Partners	[CA9]
Family Engagement	Family Advisory Board Recruitment	Maintain a Family Advisory Board to provide feedback and input on all programs.	Families receiving services.	[FE12]
Results Accountability	Results Based Decision Making	Conduct annual data review and report quarterly on programs and strategies.	Collaborative partners/board	[RA2]
Results Accountability	Benchmark Tracking	Track benchmarks on a quarterly basis.	Collaborative partners/board	[RA8]
Sustainability	Fundraising Activities	Facilitate local fundraising activities with support of board and collaborative partners.	Collaborative partners/board	[ST14]

Communications	Newsletter/Social Media/Newsprint	Use of social media, newsprint, newsletter, and website to promote work of the collaborative.	Collaborative partners, community	[CS5]
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**Programs & Services:**

Type	Name	Description	Target Group	Lead Implementing Partner	Collaborative Responsibility	Code
Child Development	Backpack Blessings	Weekly weekend nutritional support program.	Weekly during the school year, up to 200 K-5th Grade Students Qualifying for Federal Free or Reduced Meals	Kiwanis Club of LeeDo	Liaison between Kiwanis Club, The Vine of Leesburg, and the Lee County School System to coordinate program.	[CD20]
Family/Adult Development	Parent Nation	Utilizing the tools and resources found at <a href="http://www.parentnation.org">www.parentnation.org</a> , we will host at minimum one Parent Village per fiscal year. Serving up to 10 families, Parent Village helps foster community, forge collective identity, find their voice, and fight for change.	10 Backpack Blessing Families	Lee County Family Connection	Work with Family Advisory Council to plan and implement Parent Nation sessions	[FD3]
Economic Development	Backpack Blessings Christmas Store	Annual Christmas Store for families served by Backpack Blessings to allow them to shop for their children's Christmas gifts.	Up to 100 Backpack Blessing Families	Lee County Family Connection, Inc.	Plan, implement, raise funds for program.	[ED20]
Community-Wide	Back to School Supplies	Provide school supplies and pay supply fees for economically disadvantaged families	Provide school supplies and pay supply fees for economically	Lee County Family Connection, Inc.	Collaborate with community partners to secure supplies and raise funds for program.	[CM20]

			disadvantaged families			
Community-Wide	Community Book Club	Community based book clubs focusing on books addressing Trauma Informed Care	Up to 100 Community Members	Lee County Family Connection, Inc.	Plan, implement, seek funding to support Book Clubs	[CM20]
Information Distribution, Community Awareness, and Training	Trauma Informed Care Community	Facilitate Trauma Informed Care Training	Up to 50 Community Members	Lee County Family Connection, Inc.	Plan, implement, seek funding to support training.	[ID20]

**To Document and Monitor Progress:**

<b>What is being measured?</b>	<b>What is the data source?</b>	<b>Who will be responsible?</b>	<b>How often will the data be collected?</b>	<b>How will you communicate these results?</b>
Number of students receiving Backpack Blessings	Weekly Distribution Numbers	Lee County Family Connection	Weekly	Quarterly Reports, Quarterly board meetings, and quarterly collaborative meetings.
Number of families/children participating in Christmas Store	Family Registration Forms	Lee County Family Connection	Annually	Quarterly Reports, Quarterly board meetings, and quarterly collaborative meetings.
Quantity of school supplies distributed.	School Distribution Numbers	Lee County Family Connection	Annually	Quarterly Reports, Quarterly board meetings, and quarterly collaborative meetings.
Total amount of supply fees contributed.	Receipt of Supply Fees paid	Lee County Family Connection	Annually	Quarterly Reports, Quarterly board meetings, and quarterly collaborative meetings.
Number of Collaborative/Community Partners participating in TIC training.	Registration Forms	Lee County Family Connection	Per Event	Quarterly Reports, Quarterly board meetings, and quarterly collaborative meetings.
Number of Book Club participants.	Registration Forms	Lee County Family Connection	Per Event	Quarterly Reports, Quarterly board meetings, and quarterly collaborative meetings.

Parent Nation Number of Families participating	Registration Forms	Lee County Family Connection	Per Event	Quarterly Reports, Quarterly board meetings, and quarterly collaborative meetings.
Children living in single parent homes	KidsCount	Lee County Family Connection	Annual Data Review	Annual Data Review Presentation
Children living in poverty	KidsCount	Lee County Family Connection	Annual Data Review	Annual Data Review Presentation

**Benchmarks:**

1. Decrease Children living in single-parent families [SF2] from 24.5% in 2019 to 23.3% in 2024.

Data Source: Georgia KIDS COUNT

2. Decrease Children living in poverty [SC3] from 13.5 in 2019 to 12.8% in 2024.

Data Source: Georgia KIDS COUNT

3. Increase Number of Students K-5th grade participating in Backpack Blessings from 129 in 2021 to 200 in 2025.

Data Source: Locally Developed

4. Increase Number of families participating in Christmas Store from 44 in 2021 to 100 in 2025.

Data Source: Locally Developed

5. Increase Families/students supported with school supplies/supply fees from 100 in 2021 to 150 in 2025.

Data Source: Locally Developed

6. Increase Number of collaborative/community partners completing TIC training. from 0 in 2021 to 50 in 2025.

Data Source: Locally Developed

7. Increase Number of participants in Community Book Club from 0 in 2022 to 100 in 2025.

Data Source: Locally Developed

8. Increase Number of families participating in Parent Nation from 0 in 2023 to 10 in 2025.

Data Source: Locally Developed

**Strategy Name: Early literacy intervention birth to age 8**

**Desired Outcome: Increased early literacy intervention birth to age 8**

**Strategy Statement:** The Lee County Family Connection Collaborative will focus on multi-generational approach to early intervention coupled with family engagement to increase early literacy intervention birth to age 8.

**Child and Family Indicators:**

Indicator	Result Area	Data Source	Notes
Children, ages 3 to 4, not attending preschool [CR6]	Children Primed for School	KIDS COUNT Website	
Children enrolled in the Georgia Pre-K program from low-income families [CR3]	Children Primed for School	KIDS COUNT Website	
3rd grade students achieving Proficient Learner or above on Milestones ELA assessment [CS8b]	Children Succeeding in School	KIDS COUNT Website	
Other [LD10] Families and children enrolled in Literate Lee Programs.	Children Succeeding in School	Locally Developed	

**Activities:**

Type	Name	Description	Target Group	Code
Collaborative Development	Collaborative/Partner Engagement (MOA/MOU)	Continue to implement best practices of interagency agreements.	Collaborative Partners, Board, Literate Lee	[CA9]
Collaborative Development	Partner Engagement	Continue to engage collaborative partners by providing opportunities to impact the families and children of Lee County.	Collaborative partners, board, Literate Lee	[CA14]
Results Accountability	Benchmark Tracking	Tracking data on all programs of Literate Lee	Collaborative partners, Literate Lee	[RA8]
Sustainability	Resource Development	Work in collaboration with partners to research and apply for grant funding.	Collaborative partners, board, Literate Lee	[ST5]
Sustainability	Resource Development	Work in collaboration with partners, board, and Literate Lee to plan and implement local fundraising events.	Collaborative partners, board, Literate Lee	[ST14]
Communications	Newsletter/Social Media/Newsprint	Use of social media, newsprint, newsletter, and website to promote work of the Collaborative	Collaborative Partners, Community	[CS5]

**Programs & Services:**

Type	Name	Description	Target Group	Lead Implementing Partner	Collaborative Responsibility	Code
Child Development	Books for Kids Book Club	Monthly Book Club and Book Distributions	54 Head Start and 30 Lee County Pre-k students identified as at-risk	Lee County Retired Educators	Work in concert with Lee County Retired Educators to see funding/purchase books and track data.	[CD3]
Child Development	Books for Kids Book Club Mommy/Daddy & Me	Quarterly Book club and distribution	29 Early Head Start students	Lee County Retired Educators	Work in concert with Lee County Retired Educators to see funding/purchase	[CD3]

					books and track data.	
Child Development	The Basics Literate Lee	Early literacy intervention birth to age 3 utilizing the collective impact process and The Basics program.	Up to 30 Low-income families with children birth to age 3	Lee County Family Connection	Work with Literate Lee and other community partners to plan, seek funding, and implement The Basics Lee County.	[CD7]
Youth Development	Books for Kids Book Club	Monthly Book Club and Book Distributions	K-2nd Grade Backpack Blessing Participants	Lee County Retired Educators	Work in concert with Lee County Retired Educators to see funding/purchase books and track data.	[YD20]
Youth Development	3rd Grade Dictionary Project	Annual distribution as part of the National 3rd Grade Dictionary Project	500 3rd Grade Students	Lee County Family Connection	Secure funding and support from community partners, coordinate distribution with local elementary schools	[YD15]
Family/Adult Development	Family Literacy Nights	Family programming providing a meal, age-based literacy support, and parental/guardian support.	10 Backpack Blessing Families	Lee County Family Connection	Plan, implement, and engage Literate Lee and other community partners to support the program.	[FD3]



**To Document and Monitor Progress:**

<b>What is being measured?</b>	<b>What is the data source?</b>	<b>Who will be responsible?</b>	<b>How often will the data be collected?</b>	<b>How will you communicate these results?</b>
Books for Kids Number of Books Distributed	Monthly Distribution Report	Lee County Retired Educators	Monthly	Quarterly Reports, Board/Collaborative Meetings
Family Literacy Nights - Attendance and Participant Satisfaction	Sign-in Sheets, Participant and volunteer evaluation	Lee County Family Connection	Per Event	Quarterly Reports, Board/Collaborative Meetings
3rd Grade Dictionary Project - Number of Dictionaries Distributed	Annual Distribution Report	Lee County Family Connection	Annually	Quarterly Reports, Board/Collaborative Meetings
The Basics of Lee County – Participants	Literate Lee Meeting Sign-in, Agendas, Meetings	Lee County Family Connection	Per Meeting/Event	Quarterly Reports, Board/Collaborative Meetings
3rd grade students achieving Proficient Learner or above on Milestones ELA assessment	KidsCount	Lee County Family Connection	Annual Data Review	Annual Data Review Presentation

**Benchmarks:**

1. Decrease Children, ages 3 to 4, not attending preschool [CR6] from 52.9% in 2019 to 50.2% in 2024.

Data Source: Georgia KIDS COUNT

2. Increase Children enrolled in the Georgia Pre-K program from low-income families [CR3] from 50.2% in 2020 to 55.25% in 2025.

Data Source: Georgia KIDS COUNT

3. Increase 3rd grade students achieving Proficient Learner or above on Milestones ELA assessment [CS8b] from 54.8% in 2019 to 57.5% in 2024.

Data Source: Georgia KIDS COUNT

4. Increase Number of Families participating in Literate Lee programs from 6 in 2017 to 10 in 2024.

Data Source: Locally Developed

**Strategy Name: Youth social and emotional well-being.**

**Desired Outcome: Improved youth social and emotional well-being**

**Strategy Statement:** The Lee County Family Connection Collaborative will provide programs to build awareness of risky behaviors, increase community involvement, and leadership skills, to improve youth social and emotional well-being.

**Child and Family Indicators:**

Indicator	Result Area	Data Source	Notes
9th grade students reporting alcohol use in the past 30 days [HC15]	Healthy Children	KIDS COUNT Website	
9th grade students reporting perception of negative risk with alcohol consumption [HC16]	Healthy Children	KIDS COUNT Website	
Students who graduate from high school on time [CS5]	Children Succeeding in School	KIDS COUNT Website	
Other [LD10] Youth Leadership Development	Children Succeeding in School	Locally Developed	

**Activities:**

Type	Name	Description	Target Group	Code
Systems Change	Lee County Junior Ambassador Mentors	Recruit and train local community partners/leaders to serve as mentors for our Junior Ambassadors	Local Business and Community Leaders	[SA8]
Collaborative Development	Collaborative/Partner Engagement (MOA/MOU)	Continue to implement best practices of interagency agreements	Collaborative partners	[CA9]
Results Accountability	Benchmark Tracking	Track participation in program from both students and community partners	Graduates of Junior Leadership Lee Academy and community partners	[RA8]
Sustainability	Resource Development	Work with collaborative partners to write grants and fundraise to sustain program.	Collaborative partners	[ST5]
Communications	Newsletter/Social Media/Newsprint	Use of social media, newsprint, newsletter, etc. to promote the work of the collaborative.	Collaborative partners, community	[CS5]

**Programs & Services:**

Type	Name	Description	Target Group	Lead Implementing Partner	Collaborative Responsibility	Code
Youth Development	Junior Leadership Lee Academy	Leadership academy for youth leadership development with 5 monthly sessions utilizing Youth Leadership in Action Curriculum coupled with community focused interactions. Program will reflect the student population based upon race, gender, socio-economic status, inclusive of students with special needs. The program will focus on harnessing the energy of a young mind with the desire to provide a platform to encourage a mindset shift towards more positive life outcomes.	30 8th Grade Students	Lee County Family Connection	Facilitate collaborative partnerships for Junior Leadership Lee Academy	[YD4]
Youth Development	Junior Ambassador Program	Junior Leadership Ambassador Program is designed to continue the leadership development and community focused interaction for graduates of Junior Leadership Lee Academy. The Ambassador program will afford the participants to continue to develop relationships with community leaders while exploring options for their future to ensure the most successful outcomes.	Graduates of Junior Leadership Lee Academy - 9th - 12th grades	Lee County Family Connection	Facilitate collaborative partnerships Junior Ambassador program	[YD4]
Youth Development	REACH Georgia	Georgia needs based mentoring and college scholarship program	4 8th grade students per school year	Lee County Board of Education	Serve as REACH Coordinator	[YD5]
Information Distribution, Community	Re-Enactment Team	Annual Presentation of Dangers of Driving Symposium (one time per year).	550 10th grade students	Lee County Family Connection	Liaison between LCHS, Lee County Fire, Governor's Office	[ID2]

Awareness, and Training					of Highway Safety to plan and implement annual program	
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**To Document and Monitor Progress:**

<b>What is being measured?</b>	<b>What is the data source?</b>	<b>Who will be responsible?</b>	<b>How often will the data be collected?</b>	<b>How will you communicate these results?</b>
Junior Leadership Lee Academy Participants	Participant Selection Roster	Lee County Family Connection	Annually	Quarterly Report, Collaborative/Board Meetings
Junior Leadership Lee Academy Participant Satisfaction	Participant Satisfaction Survey	Lee County Family Connection	Annually	Quarterly Report, Collaborative/Board Meetings
Junior Leadership Lee Academy Pre/Post Surveys	Participant Pre/Post Survey Results	Lee County Family Connection	Annually	Quarterly Report, Collaborative/Board Meeting
Junior Ambassador Participants	Participant Selection Roster	Lee County Family Connection	Annually	Quarterly Report, Collaborative/Board Meeting
Junior Ambassador Pre/Post Surveys	Participant Pre/Post Survey Results	Lee County Family Connection	Annually	Quarterly Report, Collaborative/Board Meeting
Dangers of Driving Symposium Participants	Participant Count	Lee County Family Connection	Annually	Quarterly Report, Collaborative/Board Meeting
9th grade students reporting alcohol use in the past 30 days	KidsCount	Lee County Family Connection	Annual Data Review	Annual Data Review Presentation
9th grade students reporting perception of negative risk with alcohol consumption	KidsCount	Lee County Family Connection	Annual Data Review	Annual Data Review Presentation
Students who graduate from high school on time	KidsCount	Lee County Family Connection	Annual Data Review	Annual Data Review Presentation

## **Benchmarks:**

1. Decrease 9th grade students reporting alcohol use in the past 30 days [HC15] from 15.5% in 2020 to 14.8 in 2025.

Data Source: Georgia KIDS COUNT

2. Increase 9th grade students reporting perception of negative risk with alcohol consumption [HC16] from 86.8% in 2020 to 91.0% in 2025.

Data Source: Georgia KIDS COUNT

3. Increase Students who graduate from high school on time [CS5] from 91.7% in 2020 to 96.2% in 2025.

Data Source: Georgia KIDS COUNT

4. Maintain Number of students enrolled in Junior Leadership Lee Academy from 30 in 2023 to 30 in 2027.

Data Source: Locally Developed

5. Increase Number of JLLA Graduates accepting membership in Junior Ambassador Program from 0 in 2023 to 120 in 2027.

Data Source: Locally Developed

6. Maintain Community partners serving as Curriculum facilitators for JLLA from 24 in 2022 to 24 in 2027.

Data Source: Locally Developed

7. Increase Mentors recruited for Junior Ambassadors from 0 in 2023 to 120 in 2027.

Data Source: Locally Developed